

BRIEFING PAPER—GENERAL BENEFITS FOR RN EMPLOYEES

Annual Leave: Full-time, earn 26 days/year (8 hours every biweekly pay period).
Part-time, earn 1 hour for every 10 hours worked, NTE 8 hours earned per pay period.

Sick Leave: Full-time, earn 13 days/year (4 hours every biweekly pay period).
Part-time, earn 1 hour for every 20 hours worked, NTE 4 hours earned per pay period.

Leave Carry Over Caps:
Full-time RN may carry-over a maximum of 685 hours of annual leave to the next year.
Part-time RN may carry-over a maximum of 240 hours of annual leave to the next year.
No cap for sick leave.

10 federal holidays per year: Double pay if work a holiday, if part of base scheduled work hours.

25 percent weekend premium pay differential for scheduled base hours on Saturday and Sunday.

15 percent off-tour premium pay differential for work between 6 p.m. and 6 a.m.

Within-Grade Increases: Typically, a two-year waiting period for step increases. However, at the Nurse I level, steps 2 through 4, RNs are eligible for annual advancements. Additional advancements are dependant upon annual appraisals.

Bonuses:

RN: \$2,000 sign-on bonus for 24/7 med-surg units*
\$3,500 sign-on bonus for OR, ICU nurses*

Retention Pay:

May be applicable, see your hiring Nurse Manager for details.

* Please see the Nurse Recruiter for specific details.

